



Campus Pastor - Airdrie Campus

Full-Time Position (40 hours per week)

Hello! We are Centre Street Church, committed to making an impact on people's lives, our communities and in the world. How do we do that? By leading people to Jesus and helping them become fully devoted followers of Christ. That's the driving purpose behind everything we do.

Though we are a large church, at our core we are a network of small communities. These small communities function as extended families that support and challenge one another through discipleship. All of these communities networked together make us united as one large church that gathers weekly for worship over 9 services across 5 campuses.

We are looking for a **Campus Pastor – Airdrie Campus** to join us on this exciting journey God has us on.

If you have a heart for using your skills and abilities to make a difference in people's lives, and are excited about how your experience can help us accomplish our mission of introducing people to Jesus and helping them become fully devoted followers of him, we would love to talk to you.

The Campus Pastor will lead alongside the other Campus Pastors toward the achievement of the CSC Vision. Their singular focus will be to lead and build into the lives of those who make up the CSC congregation toward achieving the CSC Vision.

Our Vision is based on 5 Guiding Principles which paint a picture of the kind of church CSC is becoming. The 5 Guiding Principles are:

- 1) Pursue God
- 2) Pursue Relationships
- 3) Pursue Mission
- 4) Pursue Generosity
- 5) Pursue Simplicity.



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Primary Duties and Responsibilities

The specific accountability outcomes are:

- Increasing the number of people experiencing missional community groups.
- Increasing the number of disciple-makers.
- Engaging the congregation in impacting the community for Christ Leading alongside Core Ministry Pastors, and remaining unified in our multi-site strategy.
- Engaging in multi-campus functions, events and activities.
- Supporting the Senior Pastor in his vision for CSC being “One church – Many locations.”
- Crafting and executing an annual Strategic Ministry Plan for the Campus.
- Building a spiritually and operationally healthy leadership team and campus culture.
- Providing direct leadership of Missional Community Groups and Disciple-Making groups.
- Securing and managing resource support for the ministries at the Campus including a budget, personnel, calendar time, space and equipment.
- Carrying preaching responsibilities as designated.
- Serving as the Pastor for Campus weekend services.
- Reviewing weekend worship service plan (including all worship service elements approved by Core Lead Worship Pastor and Senior Executive Pastor) and relay any concerns or needed changes to the Core Lead Worship Pastor either directly or through their assigned campus worship pastor.
- Working in partnership with other Campus Pastors.
- Following established coaching and performance, management models.
- Performing pastoral duties as a member of the CSC pastoral team including weddings, funerals, baby dedications, baptisms, hospital visits and other duties that arise from time to time.
- Actively participate in staff meetings, retreats, organizational development days, all-team days, membership meetings and special events designated by the Senior Leadership Team as required.
- Being an ambassador for Centre Street Church.
- Understanding, support and live out CSC’s Membership Covenant and Statements of Faith (as defined in the General Operating Bylaws and Letters Patent).
- Adhering to and upholding the Personnel Policies, Team Values and Staff Expectations of CSC.
- Assuming other duties as may reasonably be assigned from time to time by the Campus Pastor’s supervisor.



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Pastoral Experience

The Campus Pastor will have:

- pastoral experience in leading various ministries in a church and/or a para-church setting, including the development and execution of community group ministries.
- Organizational leadership experience serving alongside other leaders toward the advancement of the vision and mission of the organization.
- Experience in successfully developing community-based ministries, including working with local agencies and partner churches to reach the community for Christ.
- Designing, communicating and successfully executing strategic and operational plans.
- Supervising, coaching and developing staff in a multi-staff setting.
- Managing resources including budgets, calendars, technology, space and equipment.
- Proven proficiency in building a volunteer base and working with volunteers to support the ministry.

Qualifications

Education and Certification:

- Solid biblical knowledge and theological understanding.
- Master's Degree preferred, or extensive relevant and current leadership experience.
- Credentialed as a Licensed or Ordained Pastor or prepared to pursue credentialing.

Reputation:

- Fully devoted follower of Christ in all areas of their life.
- Understands the necessity of soul care and self-leadership toward modelling the way as a spiritually minded, motivated and mature leader.
- Recognized as being an expert in understanding and developing missional communities and community-based ministry.
- Spirit-filled servant leader, with the attributes of a "shepherd", whose motivation is toward serving the interests and needs of others as a priority.
- If married, demonstrates a strong and healthy marriage and family, with a spousal commitment to their calling into ministry.
- Demonstrating expertise in both verbal and written communication skills.
- Having a life-giving demeanour and conduct.
- Is comfortable with change, a progressive thinker with an optimistic outlook.



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Core Skills

- Experience in discovering and developing volunteers.
- Excellent communication skills.
- Exceptional organizational and time/self-management skills.
- Possess a strong curiosity to learn and ask crucial questions.
- Excellent interpersonal skills and ability to respectfully deal with conflict using the principles set out in Matthew 18.
- Flexible and adaptable.
- Ability to problem-solve/troubleshoot “on the fly.
- Detail-oriented and able to complete tasks quickly and effectively.
- High personal work ethic and standard of excellence, including a commitment to be self-motivated and to lead by example.
- Proven ability to deal with diversity and change on an ongoing basis.
- Administration: must demonstrate the ability to multi-task in an organized and detailed manner.
- Skilled at developing and implementing strategies and systems.
- Proven ability to attract, empower, develop and shepherd volunteers.
- Proven computer skills and proficiency in office productivity tools such as Microsoft Word, Excel, Outlook, Power Point, and the Internet and awareness of current technology tools and broad-based communication methods such as Social Networking.
- Understand, support and live out CSC’s membership covenant and statement of faith.
- Be a model to others of what it means to be a fully devoted follower of Christ.
- Willingness to commit to and uphold CSC’s Human Resources Policies, Code of Conduct, Confidentiality Agreement, Job Performance Expectations, Staff Values Based Behaviours, Lifestyle Agreement and Staff Expectations.

If this sounds like you, we want to hear from you! Please apply by completing our application by clicking on this link [CSC Employment Application](#) and sending it along with your resume and cover letter to careers@cchurch.ca