



HER Home Safe House: Live-In Volunteer

HER Victory is a Christian non-profit organization based in Calgary whose vision is to see exploitation disrupted, lives restored, and communities transformed. Partnering with churches, other agencies and the community, HV is committed to walking alongside women as they break the cycles of addiction, abuse, and exploitation. HV provides outreach services, housing, day classes, and follow up care for women exiting sexual exploitation.

POSITION SUMMARY

As a Live-In Volunteer residing at HER Home, you will have the privilege of walking alongside some of the most resilient and beautiful individuals. You will be a highly trusted volunteer providing relational support and stability to residents as each of you go about your daily rhythms. Through this very involved role, you can expect opportunities to grow personally, an increased awareness and capacity to care for others well, and a deepened passion for justice you may not have known was possible. You will report to the Housing & Program Director and receive consistent support, training and mentorship.

MAJOR DUTIES AND RESPONSIBILITIES

- Develop and maintain supportive and trusting relationships with women living at HER Home.
- Build community and encourage a safe and stable home environment.
- Be a presence in the home in the evenings (within reason), engaging with participants.
- Model a healthy lifestyle to participants while maintaining healthy boundaries.
- Maintain the confidentiality of each participant and the location of HER Home.
- Maintain a non-judgmental compassionate view of every participant, never showing favoritism.
- Communicate with the Housing & Program Director about any questions or concerns regarding participants, maintenance, and the safety-security of the home.
- Observe and take note of whether house rules and responsibilities are being followed by residents. Gentle reminders can be given; report any incidents to staff and record your observations in your weekly evaluation of each participant.
- Report to staff any participant that is not home by their curfew.
- Observe whether each participant is completing their assigned chores on weekdays and weekends. Gentle reminders are good. Record your observations for each participant in your weekly evaluations.
- Facilitate weekly house meetings to update the chore chart, plan occasional home activities that foster community in the home, observe the interactions between participants, and how the home is functioning. Report any concerning issues to staff & include your observations in your weekly evaluations.
- Be available and participate in monthly meetings with staff.
- Be available and participate in monthly dinner gatherings at the home.
- Be attentive to the mental, emotional and physical health and safety of the participants in the home.
- Follow policy and procedures, communicate effectively with the Program & Housing Director, Safe House Support staff, and ED.
- Report all minor & major house repairs, damage or emergency issues to the Program & Housing Director.

QUALIFICATIONS AND SKILLS

- Love people
- Attend HV's volunteer training when offered
- Able to work independently
- Working knowledge of trauma informed care, addiction and sexual exploitation an asset -training is available and encouraged around these topics
- Experience with conflict resolution an asset

ADDITIONAL INFORMATION

- The Live-In Volunteer must keep all information regarding participants and the location of HER Home confidential.
- The Live-In Volunteer is provided with free rent (locked bedroom suite with private full bathroom), utilities, covered parking pad, small garage storage, internet access, and monthly grocery gift cards as compensation for their time volunteering with HV.
- The Live-In Volunteer has access to support 24/7 through available on-call staff.
- The Live-In Volunteer may not invite friends, family, or romantic partners to the HER Home property under any circumstances. The location of HER Home must be kept strictly confidential.
- The Live-In Volunteer is encouraged to maintain their job or schooling and is not required to be onsite 24 hours a day. We do ask that you are home before the curfews each night and be home regularly enough for continuity of care as well as to build community and healthy relationships with the participants. When evening coverage is required, the Live-In Volunteer will clear it with on-call staff ahead of time.
- The Live-In Volunteer must adhere to HER Victory's values, statement of faith, code of ethics, and all volunteer policies.
- The Live-In Volunteer must be willing to learn; including participating in educational opportunities.
- The Live-In must be able to work individually and as part of a team.

Recommended Training

- Trauma & Violence Informed Care [Trauma Training Initiative | Alberta Health Services](#)
- Brain Story [Brain Story Certification Course - Center on the Developing Child at Harvard University](#)
- Naloxone Administration Training [Get Naloxone Now](#)
- SafeTalk Training
- Addiction & Mental Health Awareness [Diploma in Addictions and Mental Health | Free Online Course | Alison](#)

Required Training

- **Boundaries, Ethics, & Scope of Practice**
- **De-escalation & Emotional Regulation Skills**
- **Standard First Aid**

Interested candidates please submit resume to: info@hervictory.ca