



centre street church  
christ at the centre  
cchurch.ca

## Community Pastor

### Permanent Full-Time (40 hours/week)

Hello! We are Centre Street Church, committed to making an impact on people's lives, our communities and in the world. How do we do that? By leading people to Jesus and helping them become fully devoted followers of Christ. That's the driving purpose behind everything we do.

Though we are a large church, at our core we are a network of small communities. These small communities function as extended families that support and challenge one another through discipleship. All of these communities networked together make us united as one large church that gathers weekly for worship over 10 services across 5 campuses.

Centre Street Church is prayerfully seeking a full time **Community Pastor** to join us on this exciting journey God has us on.

After reading and prayerfully considering this Kingdom opportunity, if you believe you would be a good fit for this ministry role please apply!

### ROLE DESCRIPTION

Under the oversight of the Campus Pastor, the Community Pastor will:

- Assist the Campus Pastor with planning ahead and moving forward the Adult Groups strategic ministry plan initiatives.
- Help congregants connect into community (e.g. missional community groups, small group gatherings).
- Discover, Develop, and Deploy key volunteers to help lead groups and gatherings in various contexts.
- Provide pastoral care and support for congregants including home visits, hospital visits, people in crisis, family care, weddings, funerals.
- Support the Campus Pastor and help lead key campus events.
- Have a weekly presence at Sunday morning services connecting with the congregation and connecting people in community and serving opportunities.
- Periodically lead host role in Sunday morning services, connect at monthly potlucks.



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## EXPECTATIONS

- Available to work at the Campus throughout the work week, present at weekend worship services, and regular evening commitments
- Be available and ready to assist the Campus Pastor with pastoral care for congregants with short notice.
- Consistent and excellent communication with people getting them into community, and following up regularly.
- Participate in All Staff Gatherings on Wednesday afternoons.
- If not already a member, all staff are required to become a member of CSC within one year of hire.
- If not already, must become a credential holder with the Evangelical Missionary Church of Canada within 18 months of hire into the position.
- Personal alignment with, support of and committed living out CSC's Membership Covenant, Statement of Faith, Personnel Policies, Code of Conduct, Job Performance Expectations, Team Values, Lifestyle Agreement (*as defined in the General Operating Bylaws and Letters Patent*).
- Understand, adhere to and champion established staff culture and leadership standards.
- Adhere to and uphold CSC's Personnel Policies, Team Values and Staff Expectations.
- Follow established coaching and performance management models (*e.g. Our Work Matters*).
- Execute the role to the glory of God, with excellence and an exemplary work ethic.

## QUALIFICATIONS

- Demonstrated spiritual gifts of shepherding and leadership.
- Heart and love for God and people.
- Pastoral ministry experience.
- Self-starter – ability to solve problems and think ahead often.
- Conflict Management – not afraid of helping diffuse interpersonal conflict.
- Demonstrated ability to develop leaders and gather people into community.
- If not currently leading/participating in a community group, must have recently led/participated in a group.
- Proven ability to prioritize, multi task and work effectively in a multi person office environment.
- Outgoing personality – this position involves lots of conversations and interactions with congregants and volunteers.
- Flexible and Teachable – ability to adapt well on the fly and not get flustered.
- Always learning and growing.

## APPLICATION PROCESS

Please apply by completing our [CSC Employment Application](#) and sending it along with your resume and cover letter to [careers@cschurch.ca](mailto:careers@cschurch.ca).